

PROJECT BEACON VOLUNTEER AGREEMENT

This Volunteer Agreement (the “*Agreement*”) applies to all volunteers associated with and/or involved in the activities or affairs of Project Beacon, Inc. (“*Project Beacon*”), including all programs and activities associated with Project Beacon, whether taking place at its main office or remote locations where charitable programs and activities may be held.

I acknowledge that I am a volunteer. It is intended by me and Project Beacon that the services I perform hereunder shall not result in an employer/employee or independent contractor relationship, and I shall not be entitled to any compensation or benefits provided by Project Beacon to its employees. I agree that I will, at all times, hold myself out as, and represent myself to be, a volunteer, rather than an employee or independent contractor of Project Beacon.

All data, materials, knowledge and information generated through, originating from, or having to do with Project Beacon, or persons associated with its activities, including contractors, is to be considered privileged and confidential, and shall not to be disclosed to any third party.

All pages, forms, information, designs, documents, printed matter, policies and procedures, conversations, messages (received or transmitted), resources, contacts, e-mail lists, e-mail messages, client, staff or public information is confidential and the sole property of Project Beacon.

This also includes, but is not limited to, any information of, or relating to, Project Beacon staff, clients, operations and/or activities, and the privilege extends to all forms and formats in which the information is maintained and stored, including, but not limited to hardcopy, photocopy, microform, automated and/or electronic form.

No information obtained from Project Beacon, including all file information, shall be disclosed to any third party under any circumstances, in the absence of the express written consent of an authorized officer or director of Project Beacon.

Any disclosure, misuse, copying or transmitting of any material, data or information, whether intentional or unintentional, will subject you to disciplinary action and/or prosecution, according to the procedures set by Project Beacon and any applicable laws.

I agree to defend, indemnify, hold harmless and to voluntarily release, discharge, waive and relinquish any and all actions or causes of action against Project Beacon, and its Directors, employees or agents thereof, and to hold them harmless from any and all claims, demands and liabilities (including, but not limited to, personal injury, bodily harm, property damage, theft, emotional distress and wrongful death) resulting in any manner from my volunteer service.

My signature signifies I agree to the terms set forth above, and will abide by, adhere to and honor all such requirements and restrictions.

Signature of Volunteer

Date